

**Crab Orchard Public Library
Board of Trustees
March 17, 2026
Closed Session**

Call to order: President Kucharski called the Closed Meeting to order at 6:52 p.m.

New Business:

- a) **Director's Goals:** After a discussion of the revised goals submitted by the Director, it was decided that the goals should be measured during the calendar year rather than the fiscal year.
- b) **Director's Evaluation:** Following a discussion of the Director's performance, Board President Kucharski made the motion to give Samantha Ralston a 5% raise effective on March 31, 2026, the one year anniversary of her employment. A roll call vote was held. The ayes were unanimous. Motion carried.

Adjournment: Huff made a motion to adjourn the closed session meeting at 7:12 p.m. and return to regular session. Pond seconded. Motion carried.